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<b>ALBA SRL</b>	<b>FSC Commitment Statement</b>	M412,01 Rev.0 Date 09/02/2026
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Our organization has established and maintains an active management system for the traceability process (Chain of Custody) of forest-based products in compliance with the requirements of the FSC-STD-40-004 (V3-1) Standard. (V3-1).

ALBA SRL, through the certification of the Chain of Custody, can ensure that the wood materials present in FSC-certified products (i.e., products made with certified raw materials verified by the chain of custody) come from sustainably managed sources, demonstrating its active contribution to responsible forest management.

In compliance with the principles for managing the chain of custody, as outlined in the document "Policy for the Association of Organizations with FSC" (FSC-POL-01-004), our organization explicitly commits now and in the future not to be directly or indirectly involved in the following activities:

- Illegal logging or illegal trade in timber or forest products;
- Violation of human rights and traditions in forestry operations;
- Destruction of high conservation value areas in forestry operations;
- Significant conversion of forests into plantations or non-forest uses;
- Introduction of genetically modified organisms in forestry operations;
- Violation of fundamental International Labour Organization (ILO) Conventions, as defined in the Declaration on Fundamental Principles and Rights at Work.

In particular, concerning fundamental labor rights, our organization commits to respecting the requirements defined in the FSC standard and provided by national laws, namely:

- Not employing child labor for its activities;
- Not engaging in any form of forced or compulsory labor (with threats of punishment/sanctions or performed involuntarily);
- Ensuring no discrimination in employment and profession;
- Respecting workers' freedom of association and their effective right to collective bargaining.

ALBA SRL also commits to ensuring a work environment that protects workers' health and safety requirements through an adequate internal structure, risk assessment related to occupational health and safety, adoption of corresponding actions and reference procedures, as well as communication, training, and information for personnel.

Thanks to the management system activated for the traceability process (Chain of Custody) of forest-based products, aimed at actively contributing to proper forest management aligned with sustainable development principles, the company is able to provide:

- Certainty about the origin of wood, i.e., clear information on materials (of forest origin) present in our FSC-certified products;
- Procedural transparency in managing FSC-certified products;
- Guarantees on reduced environmental impact for FSC-certified products.

San Zenone degli Ezzelini, February 09, 2026

La Direzione

